



Honolulu County Committee On the Status of Women

CITY AND COUNTY OF HONOLULU

925 Dillingham Boulevard, Suite 200 • Honolulu, Hawaii 96817

Permitted Interaction Group (PIG) Strategic Planning Mental Health and Homelessness

What are the issues/concerns and impacts on women & girls in Honolulu County?

- Vulnerability to violence and/or sexual assault
- Vulnerability to sex trafficking by “boyfriends” who offer protection from street violence
- Accessibility of healthcare to homeless women
- Accessibility of contraceptives to homeless women
- Affordable housing access as a result of increasing median housing cost over the pandemic
- Safe haven shelters/transitional housing availability
- Solutions that available are often temporary or unsustainable
- The criminalization of being homeless
- The social ostracization and stigma of being homeless
- Vulnerability to substance abuse
- Accessibility of mental and behavioral health treatment
- Access to City & County agencies



- Sheltered: individuals were staying in Emergency Shelter, Transitional Housing, or Safe Haven Programs
- Unsheltered: individuals were staying on the streets or other place not meant for human habitation
- Chronically homeless: person who is homeless and lives in a place not meant for human habitation, a safe haven or in an emergency shelter AND has been homeless for a least 1 year continuously, or on at least 4 or more occasions over the past 3 years that add up to at least 12 months AND has a disability.
- Children: persons under 18 years of age

Agencies/Organizations already working on this issue?	<ul style="list-style-type: none"> • Waikiki Health (Phyllis Dendle) • HONU Project • Safe Haven • HSCW – Women & Housing • Hawai'i Appleseed • The Hawai'i Health & Harm Reduction Center (HHRC) • Honolulu Police Department • Chinatown Outreach • Institute of Human Services (IHS) • Partners in Care • Hawaii Homeless Healthcare Hui (H4)
How can HCCSW contribute to addressing this issue?	<ul style="list-style-type: none"> • Sponsor impact analysis on proposed ordinances on housing • Sponsor initiatives to support/improve intersectionality of agencies/organizations who work on this issue • Partner with organizations to sponsor or provide valuable programming for "Village" style communities to enable residents to seek employment or educational opportunities while improving their overall well-being • Partner with organizations to develop after-school programs for homeless or at-risk children that aim to provide opportunities for educational, extra-curricular, and economic advancement
HCCSW member expertise on this issue?	<ul style="list-style-type: none"> • Kristen Konishi • Raven Sevilleja • Caroline Kunitake
Community member expertise on this issue	On Homelessness: <ul style="list-style-type: none"> • Heather Lusk, HHRC • Connie Mitchell, IHS

<p>identified by community members.</p>	<ul style="list-style-type: none"> • Alyssa Koki, Kahauiki Village Program Manager <p>On Mental Health:</p> <ul style="list-style-type: none"> • Sondra Leiggi Brandon, VP Behavioral Health, Queen's • Marian Tsuji, Dept Director, DOH • Bryan Talisayan, Executive Director, Mental Health America, Hawai'i
<p>Other areas to explore regarding this issue</p>	<ul style="list-style-type: none"> • Sponsor a Self-Care event (to align with Mothers' Day or International Women's Day) in partnership with other agencies/non-profits to provide respite for mothers with workshops on life balance, alternative and diverse ways for self-care, opportunities for relaxation (massages, meditation, exercise such as yoga, etc.) • Partnership with financial institutions such as Bank of Hawaii to facilitate financial literacy programs and workshops (teaching families and children basic financial skills, how to make the most of their dollars to add to their quality of life in an economical way, meal planning, and other alternative means, etc.) • Sponsoring early childhood education opportunities (current cost is \$100 per month as provided through IHS) • Sponsoring a summer program in partnership with IHS to engage children, thus providing childcare for struggling families that are working

Provider	Benefits	Request	Cost Per	Quantity	Total	Notes
I-HS	Residents	Registration Fee	225	25	\$ 5,625.00	will allow for 25 children to participate in the afterschool program for 3 months (\$75 a month per child)
Lakeshore	IHSHawaii	Read Along Listening Center			\$ 229.00	-program includes extra curricular activities, snacks, mentorship opportunities, and curriculum run with our pending partnership with Boys and Girls Club of Hawai'i https://www.lakeshorelearning.com/products/music/audio-equipment-listening-centers/best-buy-listening-center/p/FF290
Lakeshore	IHSHawaii	Read Along Library			\$ 99.50	https://www.lakeshorelearning.com/products/books/read-alongs/storyteller-read-along-library/p/RR435
Lakeshore	IHSHawaii	Addition Read Along Library			\$ 399.00	https://www.lakeshorelearning.com/products/books/read-alongs/single-student-read-alongs/p/GG520X
STEM Activities						permanent fixture in the center https://www.lakeshorelearning.com/products/stem/building-engineering/fully-loaded-mobile-stem-station-bundle-pre-span-stylewhite-space-nowrapk-gr-span2/p/LA495DC
Lakeshore	IHSHawaii	Fully Loaded Mobile STEM Station Bunder			\$ 1,168.00	
Lakeshore	IHSHawaii	Young Scientist Chemistry Lab - 6	59.99	6	\$ 359.94	https://www.lakeshorelearning.com/products/science/physical-science/young-scientist-chemistry-lab/p/DD148
Lakeshore	IHSHawaii	Beginners Science Lab	59.99	6	\$ 359.94	https://www.lakeshorelearning.com/products/p/AA254
Lakeshore	IHSHawaii	Children's Center: Butcher Paper Holder	379	1	\$ 379.00	https://www.lakeshorelearning.com/products/ca/p/BM369/?utm_source=google&utm_medium=ppc&utm_campaign=PLA&gclid=Cj0KCQiAubmPBhCyARIsAJWNpiNV
Lakeshore	IHSHawaii	Butcher Paper - white	79.99	1	\$ 79.99	https://www.lakeshorelearning.com/products/arts-crafts/paper/white-butcher-paper-roll/p/LX9990
Lakeshore	IHSHawaii	Butcher Paper - craft	74.99	1	\$ 74.99	https://www.lakeshorelearning.com/products/p/LX9950
						-will be placed in the library (quiet space) -will allow for children to take a break/decompress -aids in the development of social/emotional growth by identifying feelings and how to address them
Lakeshore	IHSHawaii	Social Emotional Growth/Dev: Calming Corner	670	1	\$ 670.00	https://www.lakeshorelearning.com/products/social-studies/social-emotional-character-development/lakeshore-calming-corner-bundle/p/LA993DC
Total					\$ 9,444.36	

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<u>Items needed for the a single event which only</u>	<u>Description</u>	<u>Website to Order</u>	<u>Quantity</u>	<u>Approximate Cost of Each</u>	<u>Total Cost</u>
Pop Up tent with Sidewalls	10 ft. x 10 ft. Instant Canopy Pop Up Tent with four	https://www.amazon.com/Eurmax-	10	\$ 240.00	\$ 2,400.00
Fold Up Table	6 ft. x 2.5 ft Fold-in-Half Table: Almond	https://www.homedepot.com/p/Lifetime-6-ft-	10	\$ 60.00	\$ 600.00
Fold Up Chairs	7 lbs plastic padded chair, 18 in. (D) x 17 in. (W) x	https://www.citymill.com/188280-padded-folding-	60	\$ 30.00	\$ 1,800.00
Coolers	48 Qt. Performance Marine Cooler	https://www.homedepot.com/p/Coleman-48-Qt-	10	\$ 32.00	\$ 320.00
Banners	4 ft. x 8 ft outdoor banner with graphics	https://www.signstoday.com/bannerorder.html	2	\$ 100.00	\$ 200.00
				<u>Total Cost</u>	<u>\$ 5,320.00</u>
<u>Reoccurring Costs for Each Event</u>					
Park Permit	City and County of Honolulu Park Permit	https://www.honolulu.gov/parks/default/park-	6 hours for	\$20 per hour	\$ 120.00
Event Insurance	Includes \$500,000 for liability coverage	https://www.markelinsurance.com/event/allstate	1 event	\$ 75.00	\$ 75.00
Police Officer	Off Duty Police Officer hired per hour	https://www.honolulupd.org/police-services/hire-	1 person for	\$50.00 per hour for four	\$ 229.00
Licensed Clinical Social Worker		https://www.ziprecruiter.com/Salaries/LCSW-	2 persons for	\$36 per hour	\$ 288.00
Part Time Coordinator to coordinate the event,	Total of 76 hours (\$20 per hour x 19 hours per		1 person for a	\$20 per hour	\$ 1,520.00
Labor for Set up tents + tables + chairs and Break	4 people manual labor for 3.5 hours, 1.5 hours		4 people for	\$20 per hour	\$ 280.00
Printing costs for flyers	Posters and flyers to be put up around the			\$ 125.00	\$ 125.00
Snacks and Water	Individually wrapped snacks and bottle water		85 people at	\$10 per person	\$ 850.00
Garbage Bags	Hefty Strong Large Multipurpose Drawstring		1 box	\$ 12.00	\$ 12.00
				<u>Total Cost for each event</u>	<u>\$ 3,499.00</u>
				<u>Total Cost for two events</u>	<u>\$ 6,998.00</u>
				<u>Total Request for two</u>	<u>\$ 12,318.00</u>

max - ten tents - total of 60 caregivers/children/elders and 20 volunteers at each tent, another 5 people (including the police officer, two social workers, one coordinator, one other volunteer)
Total of 85 people

\$3,000

60 3 hours

or to observe)

Items	Description	Quantity	Approximate	Total Cost
Part-time coordinator	Part time coordinator could be a graduate student. Scope of pilot (number of schools to	1 part time	A graduate	\$13,680.00
Zoom video	Online video conferencing for small teams	1 Pro	\$155/year/licens	\$155.00
			Total:	\$13,835.00



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Permitted Interaction Group (PIG) Strategic Planning Discussion Notes

Area of Focus: Representation of Women in Government/Leadership

What are the Issues/Concerns that would benefit from CSW involvement?

- 2021 data shows that the Hawaii Legislature is comprised of 32% women, earning the state a ranking of 17 out of 50. This ranking is a decrease from 10 years ago when the state was consistently ranking in the single digits. https://cawp.rutgers.edu/state_fact_sheets/hi <https://www.ncsl.org/legislators-staff/legislators/womens-legislative-network/women-in-state-legislatures-for-2021.aspx> (This is the info compiled by the National Conference of State Legislatures.)
- 2020 data showed that the Hawaii circuit courts were comprised of 30% women.
- 2021 data shows that Hawaii's Supreme Court is comprised of 40% women, Intermediate Court of Appeals is comprised of 66% women, Circuit Courts are comprised of 30% women, and District Courts are comprised of 44% women.
- 2021 data shows that the state executive leadership is comprised of 36.8% women and the Honolulu county executive leadership is comprised of 21.7% women.
- 2020 data showed that the major state boards were on average comprised of 34% women.
 - The Board of Land and Natural Resources and the Commission of Water Resource Management were each comprised of 14% women
 - The Hawaii Paroling Authority and Correctional Systems Oversight Commission were each comprised of 20% women.

Gender Parity Letter-WLC-8-20-20

- 2021 data shows that the University of Hawaii Board of Regents is comprised of 9% women and the executive leadership is comprised of 42% women.

What is the impact of these issues/concerns on the women and girls of Honolulu?

- Women bring a gender lens to various issues based on their personal life experiences, especially in their perspective as caregivers.
- Women often see themselves as a voice for the economically disadvantaged, immigrants, people of color and those who have not historically been represented in government.

<https://cawp.rutgers.edu/sites/default/files/resources/representationmatters.pdf>

- Women are more likely to advance policies to accomplish pay equity, to reduce violence against women, and to support and improve health care, education, and family policy.
 - Women in government tend to work in more collaborative and bipartisan ways and employ a more democratic leadership style, effectively building coalitions and reaching consensus.
- https://opencommons.uconn.edu/cgi/viewcontent.cgi?referer=https://redir1&article=1010&context=chip_docs

Agencies/Organizations Already Working on this Focus Area:

- Women's Legislative Caucus
- Hawaii Women Lawyers
- Hawaii State Bar Association
- Patsy T. Mink Center for Business & Leadership (MCBL)
- University of Hawaii Commission on the Status of Women

How Can HCCSW Contribute to Addressing this Issue/Concern?

- Support legislation and programming that encourages a pipeline of women into government roles
 - Research shows that recruitment of women is essential to improving women's representation in government.

<https://cawp.rutgers.edu/sites/default/files/resources/stilltoofew-carroll.pdf>

<ul style="list-style-type: none"> • Support initiatives that allow women to serve in positions of leadership <ul style="list-style-type: none"> ○ There are more “opportunities, incentives and settings for men to display what is commonly labeled leadership.” https://live-ru-tag.pantheonsite.io/wp-content/uploads/2015/05/CalltoActionConferenceReport.pdf • <i>Support campaigns to educate the public on the history of local women leaders and encourage relationships between local women leaders and girls in the community.</i> <ul style="list-style-type: none"> ○ <i>Girls don’t have a historical “road map” showing them the path to leadership because there is a lack of knowledge about women’s history and a lack of women portrayed as leaders in their daily lives</i> https://live-ru-tag.pantheonsite.io/wp-content/uploads/2015/05/CalltoActionConferenceReport.pdf
<p>Ideas for HCCSW Involvement Regarding this Issue/Concern: (Answered above)</p>
<p>HCCSW Member Expertise in this Focus Area? Dana Viola Hope Bennett Raven Sevilleja</p>
<p>Community Member Expertise in this Focus Area/Potential Partners:</p> <ul style="list-style-type: none"> • Former Rep. Beth Fukumoto (provides training for individuals/groups newly-interested in politics) • Laura Thielen (Director, Dept. of Parks and Recreation, Former State Senator, Former Chair, Dept. of Land and Natural Resources) • Mihoko Ito (Hawaii Women Lawyers) • Carrie Okinaga (UH General Counsel and VP for Legal Affairs, Member of the Honolulu Police Commission) • Lisa Ginoza (Chief Judge, Hawaii Intermediate Court of Appeals) • Paula Nakayama (Associate Justice, Hawaii Supreme Court) • Sylvia Luke (Chair, House Finance Committee) • Colleen Hanabusa (Chair, HART Board, and former State Senator and

Hawaii Congressional Representative)

Other Thoughts or Comments Regarding this Focus Area:

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Permitted Interaction Group (PIG) Strategic Planning

Discussion Notes

Area of Focus: Economic Security & Gender Wage Gap

What are the issues/concerns related to economic security & the gender wage gap's impact on the women & girls of Honolulu County?	<ul style="list-style-type: none">• Across all races and professions in America, women on average earn 20% less than their male peers while doing the same or substantially similar work. The gap is even greater for non-white women. This translates to lost wages over a 40-year career of somewhere between \$418,000.00 to over \$1 million depending on a woman's race and profession.• The income wage gap not only affects a woman's ability to support her family, but also affects her retirement income, leading to lifelong impact, including economic insecurity.• Equal pay issues have especially adverse effects on women of color.• Historically, the onus for solving this issue has fallen on women (e.g., women need to become better at negotiating salary). However, the reality is that progress will not be made on closing the gender wage gap until organizational leadership and men engage in resolution.
Agencies/Organizations already working on this issue?	<ul style="list-style-type: none">• AAUW at both the National and local level• State Commission on the Status of Women (public policy advocacy)• Women's Coalition (public policy advocacy)• Wahine Forum• Other US state and city Committees on the Status of Women
How can HCCSW contribute to addressing this issue?	<ul style="list-style-type: none">• Identify organizations taking measures to close the gender pay gap and publicize their efforts and success to create role models for other organizations.• Develop private sector alliances to promote pay equity in the private sector. (Ex. Roundtable discussions, wisdom sharing)• Develop Public Service Announcements to educate the public, including men, on how closing the gender wage gap benefits everyone.• Solicit the Mayor's involvement in a pay equity event of Corporate Leaders to gain commitment to gap-reduction strategies in the private sector. (Ex. California Equal Pay Pledge)• Support legislation that aims to close the gender wage gap.• Spread awareness through public acknowledgement of Equal Pay Day• Conduct a study on the gender pay gap in Hawaii and the intersectionality of race/ethnicity

HCCSW member expertise on this issue?	<ul style="list-style-type: none">• Hope Bennett• Jennifer Dotson• Valerie Lam• Beverly Munson
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Honolulu C&C Committee on the Status of Women

Period Poverty PIG: Budget Proposal - Mai Movement (1/27/2022)

SY 21-22

Public & Charter Schools

Honolulu County

Funding Proposal Options		# Students Impacted
100% Funding	\$ 60,989.25	12,198
T1 > 90%	\$ 3,799.00	760
T1>80%	\$ 6,806.50	1,361
T1>75%	\$ 12,884.25	2,577
High Schools	\$ 37,112.50	7,423
Middle Schools	\$ 16,996.00	3,399
Elementary School	\$ 18,902.50	3,781

Calculations do not include SPED

Estimated cost per menstruator = \$5/year per Ma'i Movement

"T1" is defined as "Title 1"

"# Student Impacted" are those characterized as menstruators

Menstruators are quantified:

Elementary: 25% of students 4th+

Middle: 40% of total student population

High School: 50% of total student population

Proposal

Fund the cost of period products for students in schools where 75% or more of the population qualifies as Title 1